



SUN LAKES SHERIFF'S POSSE TRAINING REQUIREMENTS

Applicants for the Sun Lakes Sheriff's Posse are required to complete The Basic Training course curriculum as defined by the Maricopa County Sheriff's Office, Enforcement Support Division, and presented by personnel of the Posse Training Section. Successful completion of this mandatory thirty-two (32) hour course results in classification as a "Basic Posse Member." Most courses are held at the Sheriff's Training Center located at 2627 S. 35th Avenue, Phoenix, Arizona, except for a portion of the Traffic Control course.

MANDATORY BASIC TRAINING

LAW AND LEGAL: This sixteen (16) hour course covers topics that relate to new Posseman and their role within the Maricopa County Sheriff's Office. Topics include: Maricopa County Sheriff's Office policy and procedures, mission and authority, liability, use of force, uniforms, radio and patrol procedures, and officer safety. A written examination is administered.

CPR/FIRST AID: This eight (8) hour course results in certification in the use of standardized American Heart Association Cardio-Pulmonary Resuscitation (CPR) techniques, First Aid, and use of an Automated External Defibrillator (AED). Standards and guidelines of the Occupational Safety and Health Administration (OSHA) will be discussed. Written and proficiency examinations are administered.

TRAFFIC CONTROL: This eight (8) hour course covers techniques and equipment used by uniformed Posseman for traffic direction control. Written and proficiency examinations are administered.

In addition to the above mandatory courses, each Posseman receives extensive on-the-job training under direction from the Training Officer of the Sun Lakes Sheriff's Posse. The Posseman learns, and applies, proper communications techniques, radio codes, care and use of

specialized equipment, map reading, scene protocol, and the command structure within the Maricopa County Sheriff's Office and at the Sun Lakes Sheriff's Posse. The Posseman will conduct daylight and night patrols. On-the-job training typically lasts for a period of two (2) or three (3) months. Successful completion of a mandatory ride-along evaluation with the Commander, or Vice Commander, authorizes the new Posseman to conduct patrols alone.

RECERTIFICATION – MANDATORY

The following recertification training courses are required for ALL Posseman. Attendance is the individual responsibility of each Posseman and failure to complete these mandatory courses may result in suspension, or removal, from the Posse program.

OSHA: This recertification course involves viewing a thirty (30) minute video followed by a brief question and answer period. Recertification is required EVERY YEAR.

CPR: This eight (8) hour recertification course involves completion of the American Heart Association's CPR/First Aid course. Recertification is mandatory every TWO (2) YEARS.

All training and recertification requirements will be fully discussed with potential Posseman by the Training Officer of the Sun Lakes Sheriff's Posse. Each training course is designed to ensure that our Posseman achieve the skill levels necessary to effectively serve the Sun Lakes community and to keep our Posseman safe while doing so.

Two progressive training levels are also offered by the Maricopa County Sheriff's Office, Enforcement Support Division. The first progressive training level is the optional twenty-four (24) hour Advanced Posse training curriculum. Courses include Defensive Tactics, Mechanical Restraints, Chemical Agents and TASER. Successful completion of this curriculum results in classification as an "Advanced Posse Member." [TASER is a mandatory eight (8) hour recertification course conducted yearly].

The second progressive training level is the optional 101-hour Qualified Armed Posse (QAP) curriculum. Attendance requires acceptance into the QAP Academy. It is highly recommended that the Basic Posseman complete the Advanced Posse Training course before applying to the QAP Academy. Courses include: Defensive Tactics, Chemical Agents, Mechanical Restraints, Booking and Search, Weapons Retention, Firearms, and Judgmental Use of Force (MILO). [MOD XX and Judgmental Use of Force are mandatory recertification courses conducted yearly. Any QAP Posseman who fails to complete the

required firearms certification for the year must submit a memo, via their Commander, to the Enforcement Support Division stating why the re-certification has not been completed. If you do not re-certify, you are NOT allowed to carry a firearm. Make up shoots MUST be completed within three (3) months at the discretion of the Enforcement Support Division].

Lastly, the Maricopa County Sheriff's Office, Law Enforcement Support Division, offers the following in-service, optional training courses to all Posseman who have completed Basic Training.

DEFENSIVE DRIVING: This four (4) hour course provides Posseman with an opportunity to address decision-making skills while operating a marked patrol vehicle. The course includes classroom discussions and driving time in a simulator. While driving in the simulator, Posseman must demonstrate proper driving and collision avoidance techniques such as lane position, speed and braking control, turning positions and maneuvering around obstacles encountered.

PRISONER TRANSPORT: This four (4) hour course covers procedures for transporting prisoners and/or inmates to various locations.

RADIO: This four (4) hour course familiarizes Posseman with log on/off procedures, radio codes and operation, and emergency radio procedures.

Numerous additional courses are also offered throughout the year.